

Up with People Road Staff Position Description

Title: Band Technician
Reports to: Technical Manager
Department: Production
Starting Date: January or July



Core Responsibilities:

The Band Technician manages all aspects of instrumental production while helping to oversee all technical stage components of the Up with People (UWP) show. They help to develop, teach and mentor UWP participants in their instrumental performance skills and overall understanding of technical theatre. With the expectation of maintaining artistic integrity and a standard of excellence for each performance, they oversee band workshops and rehearsals. They also help facilitate the safe, efficient load-in and set-up of technical equipment, as well as the proper maintenance, inventory, and load-out of all UWP assets.

The Band Technician must be able to:

- Act as a coach, role model and mentor in the participants' learning.
- Maintain a safe and respectful multicultural learning environment.
- Be adaptable and flexible in a fast-paced, constantly changing environment.
- Develop and foster a community amongst the group that allows for a transformative experience for participants and community members.
- Attend to participant needs, counseling, and feedback.
- Participate in a variety of program components while collaborating with all staff to successfully facilitate the overall UWP program.
- Build and maintain relationships with outside constituents, including host families, prospective participants, donors and supporters.

Specialized Responsibilities:

- Manage all stage and instrumental music elements of the UWP show for artistically pleasing performances.
- Execute riser placement plan for each venue to ensure safety and room for backstage movement while accommodating as many performers as possible.
- Implement proper drapery placement to frame the stage and mask the backstage area.
- Teach and lead the band, and all instrumentalists, for each full show and acoustic performance.
- Assist the show team and sound technician with daily responsibilities as they relate to music.
- Perform in the show with superior skill and professionalism.
- Under guidance of the Music Director, and in collaboration with the Vocal Instructor and Sound Technician, ensure the sound quality of each performance is kept to a standard of excellence throughout the tour.
- Along with the Technical Manager, ensure the technical rider for each community and stage requirements are met for each show.
- Perform maintenance on UWP-owned band or stage equipment and related peripherals.
- Work closely with the Technical Manager to manage relationships with local vendors for any venue-provided and/or rented stage equipment, drapery or instruments.
- With the Technical Manager and the rest of the technical team, oversee, participate in and teach the cast how to set up and strike show equipment to ensure a safe and professional environment at all times.
- With the Production Team, maintain the artistic vision and technical quality of the UWP show.
- In collaboration with the Production Team, help to plan/run workshops, rehearsals and review performances.
- Work closely with the Technical Manager on trouble shooting, maintenance, inventory, security and transportation of all UWP assets, including technical equipment, and all department road cases and materials.

- In collaboration with the road and office production teams, ensure the overall success of the UWP show through workshops, rehearsals and performance feedback, including new elements and country transitions.
- Ensure the integrity of the UWP education program by making responsible artistic and technical decisions based on balancing the needs of the production with those of the organization, participants and community.
- Help guide and develop the creative and technical potential of all participants and educate them through UWP performing arts workshops.
- Guide/Coach interns throughout the semester; coaching them in their learning goals, facilitating mid-point check-ins and evaluations, as well as final evaluations.

Qualifications:

- Above-average ability as a primary player on one or more of the following instruments: Electric Lead Guitar, Drum Set, Bass Guitar, or Keyboard.
- Experience with teaching band and instrumental music.
- Experience in audio recording, MIDI programming and digital music production highly desired.
- Experience in setting up and tearing down stage and band equipment.
- Ability to lift 50 pounds / 23 kilograms.
- Ability to work successfully with people in diverse and international team environments.
- Ability to manage ambiguous situations and openness to new and complex circumstances.
- Highly reliable with the ability to work under tight deadlines and to effectively manage multiple projects simultaneously.
- Strong verbal and written English skills to be able to effectively present information to an international audience of fellow staff, participants and the general public.
- Strong organizational, project management and planning skills.
- Experience in the facilitation of experiential education programs for young people.
- Lived or worked in a foreign country.
- Proficient computer skills, including Word, Excel, PowerPoint and Outlook.
- Second language skills highly desired.
- Ability to maintain confidentiality and exercise discretion.
- Experience in crisis management.
- Experience in conflict resolution.
- A model of exemplary ethics.

Notes:

- This position description is not intended to be an exhaustive list of all duties, responsibilities or qualifications associated with the role.
- A minimum one-year (two-tour) commitment is expected with this position.
- UWP road staff members aged 21 years or older are expected to have a valid driver's license, an international driver permit, and be willing to drive in all regions of the tour.
- Transportation from your home airport to Denver as well as from your last project assignment of the semester to your home will be covered by Up with People.
- This is a volunteer staff position. As a result, no compensation is offered. You will receive a monthly per diem towards reimbursement of expenses.

Application Procedure:

To apply for this position, please send a resume or CV along with a cover letter to employment@upwithpeople.org. In the subject line, include your name and the position for which you are applying, along with the program start date, (January or July; and Year).